

## **Kate Mrgudic, M.A.**



Ms. Mrgudic has worked extensively on behalf of children, families and individuals in a variety of non profit and health care settings for thirty years. Kate draws on a wide range of practical and educational experience along with personal wisdom to create inspired environments for client growth and evolvment. She brings keen insight, passion, sensitivity, strategic analysis, attention to details and an engaging facilitation style to support individuals and groups in successfully achieving their visions and outcomes through a range of technical assistance services. Her work has been recognized over the years by the State of Montana, Arizona Health Decisions, the Woodfish Foundation, and by the Santa Barbara Public Health Department.

Kate is accomplished in leading wide varieties of health and human service programming, collaborative endeavors and policy initiatives that have positively impacted the well being of children and families in Montana, Arizona, Oregon and California. Kate directed efforts that resulted in First 5 Santa Barbara's universal home visiting initiative, Welcome Every Baby and served as First 5 LA's lead program officer in implementing the Best Start LA Initiative. She developed and directed one of Montana's first hospice programs from 1979-1983 and directed hospice and home health services in Eugene, Oregon and Prescott, AZ. From 1989-1991, Kate served as Executive Director of Arizona Health Decisions which developed the country's first community based bioethics committee. She then served as Executive Director of Montana Council for Families developing the state's first intensive family support, preservation and child abuse prevention initiative in nineteen communities. In partnership with Montana State University, Kate worked extensively with all seven Montana Tribal Nations collaborating on culturally appropriate family support programs and trainings for Tribal staff. She served as the governor appointee for the Youth Justice Council and was a dedicated and successful lobbyist on behalf of children and families from 1992-1999. Her efforts resulted in the adoption of the state's Montana Family Support Act, increased funding for child abuse prevention services, increased collaboration among child and family serving departments, and increased funding and support for children in foster care.

Since 1985, Kate has provided consultation and training on professional, community and organizational capacity topics. Notable areas of expertise include leadership development, staff supervision, team building, strategic planning, facilitation, conflict resolution and consensus, planning and evaluation, partnership/collaborative endeavors and strengths based family support programming. Additionally, Kate is an expert process and meeting designer/facilitator and has worked with numerous organizations to accomplish their results inclusively, respectfully and effectively.

Ms. Mrgudic holds a Master's degree in Psychology and has advanced training in integral coaching methods, systems' theory, organizational development and various psychological methods that enhance personal and organizational growth and evolvment.