

Leslie Smith, MSOD



Leslie's talent is unleashing human resourcefulness. Through Organization Development (OD), team coaching and leadership development processes, she helps people in organizations improve their ability to solve their own business challenges and manage complex dilemmas effectively. She is known for building capacity in organizations. This ensures that clients can sustain achieved improvements when her work is completed.

Leslie's OD expertise is complemented by many years experience managing organizations and leading teams. She's "a consultant who's been there". Her approaches are down-to-earth and achieve measurable business outcomes.

In 1993 she combined her passions for leadership and OD and founded Full Circle Learning and Consulting, Inc. Clients range from biotechnology and manufacturing to government agencies and hospitality organizations. Representative biotech clients include two Johnson & Johnson companies, Baxter BioScience, Medtronic MiniMed as well as many smaller biotechs and start-ups.

Leslie holds a Masters in Organization Development (MSOD) from Pepperdine University's Graziadio School of Business and Management, and a B.S. in Consumer Economics. She is certified in a wide range of individual and 360 assessments and numerous leadership development programs for leaders from the front line to C-level. Additionally, Leslie has developed over 60 custom learning and development programs.